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Additional Information

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EBSU:Newsletter

We are incredibly pleased that our premier edition of the EBSU Newsletter was read by so many employees. We have received many calls and emails regarding the topics we presented and suggestions for future topics. The next Newsletter is scheduled for September 2009 and will be filled with information regarding Open Enrollment, taxation of domestic partner benefits, and, if room allow, how to best use our flexible spending accounts.

We do have a couple of corrections/additions to the June Newsletter:

- 1. The Contra Costa Health Plan website is: www.contracostahealthplan.org
- 2. As is indicated in the 2009 Open Enrollment Guide, Memorandums of Understanding (MOU), Management Resolution and Evidence of Coverage (EOC) documents, domestic partners and children of domestic partners may be considered eligible dependents for employee benefit programs, based on governing state and federal regulations. Mid-year qualifying family status change events that allow mid-year changes apply to eligible domestic partners and children of domestic partners.
- 3. Supplemental Life Insurance may be purchased by employees for eligible dependents.
- 4. For more information on dependent eligibility and required documentation, please refer to pages 3 and 4 of the 2009 Open Enrollment Guide or the Management Resolution or your MOU.